

Commitment – Job Holders

- Fewer than 1 out of every 4 jobholders say they are working full capacity
- One half said they do not put into their job over and above what is required
- 75 percent said they could be significantly more effective
- 6 out of 10 Americans on the job believe they “do not work as hard as they used to.”

Respect Based Management

It is my belief that an environment that fosters effective levels of creativity, autonomy, cohesion among colleagues and discipline that promotes responsibility is the most productive for creating and sustaining superior performance.

James A. Mucci